

Appendix 1

Vision / Mission statement:

“Together we will deliver the best service, enabling children to live and flourish in adoptive families that provide them with security and lifelong relationships”.

Outcomes

- More children will be identified earlier for an adoption plan
- We will recruit a larger pool of adopters with diverse skills and abilities including more adoptive parents able to consider “hard to place” children
- Fewer children will wait more than 6 months for an adoptive family
- Children will experience fewer moves before being settled into a permanent home
- Our adopters will be better prepared with relevant training and support
- There will be fewer disrupted adoptions
- We will be more efficient with our resources to achieve best value
- An increased range of post-adoption services will reach more adoptive families to maintain lifelong family relationships